



# Special Educational Needs and Disabilities (SEND) Policy

<b>Model policy template</b>			
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This SEND policy sets out our approach to SEND across the Kent Catholic Schools' Partnership ("the Trust"). To find out exactly how this policy is implemented in each of our schools, see the SEN information report on the each Trust school's website.

## 1. Aims and objectives

Our special educational needs and disabilities (SEND) policy aims to:

- Make sure the schools in our trust fully implement national legislation and guidance regarding pupils with SEND
- Set out how our trust will, across all of our schools:
  - Support and make provision for pupils with special educational needs and disabilities
  - Provide pupils with SEND access to all aspects of school life so they can engage in the activities of the school alongside pupils who do not have SEND
  - Help pupils with SEND fulfil their aspirations and achieve their best
  - Help pupils with SEND become confident individuals living fulfilling lives
  - Help pupils at our secondary schools with SEND make a successful transition into adulthood
  - Communicate with pupils with SEND and their parents or carers and involve them in discussions and decisions about support and provision for the pupil
- Explain the roles and responsibilities of everyone involved in providing for pupils with SEND
- Make sure the SEND policy is understood and implemented consistently by all staff.

## 2. Vision and values

At St Thomas of Canterbury Catholic Primary School we believe that every child is unique. The achievement, attitude and well-being of every child matters and inclusion is the responsibility of everyone within our school. A strong Catholic ethos and sharing of faith underpins all teaching and learning that takes place, ensuring that all children are treated with equality, fairness and respect.

All pupils will:

- Experience a sense of belonging, be respected and be valued in our schools which all have Catholic Life and Catholic Social Teaching at their heart. This will allow all children to flourish and be enabled to fulfil their potential
- Be educated in schools where their safeguarding, welfare, wellbeing and Catholic education are our first priorities
- Have access to a broad, balanced and varied curriculum, differentiated to meet individual needs
- Be provided with a range of extra-curricular and enrichment opportunities
- Be supported to make appropriate and ambitious choices for the next stage of their education
- Be afforded the right to fulfil their potential and make the most of their gifts and talents.

Pupils with SEND will:

- Consistently experience Quality First Teaching in the classroom, with provision for them informed by the Medway Mainstream Core Standards
- Receive appropriate levels of support to allow them to flourish and make progress
- Be involved in the decision-making and planning of their education, appropriate to their age and ability.

Parents of pupils with SEND will:

- Receive timely support and advice about their child's education, welfare and next steps
- Be provided with information about their child's progress, curriculum and provision and have opportunities to regularly review this with the school.

### 3. Legislation and guidance

This policy is based on the statutory [Special Educational Needs and Disability \(SEND\) Code of Practice](#) and the following legislation:

- › [Part 3 of the Children and Families Act 2014](#), which sets out schools' responsibilities for pupils with SEND
- › [The Special Educational Needs and Disability Regulations 2014](#), which set out local authorities' and schools' responsibilities for education, health and care (EHC) plans, SEN co-ordinators (SENCOs) and the special educational needs (SEN) information report
- › The [Equality Act 2010](#) (section 20), which sets out schools' duties to make reasonable adjustments for pupils with disabilities
- › The [Public Sector Equality Duty](#) (section 149 of the Equality Act 2010), which set out schools' responsibilities to eliminate discrimination, harassment and victimisation; and advance equality of opportunity and foster good relations between people who share a protected characteristic (which includes those with a disability) and those who don't share it
- › The [Governance Handbook](#), which sets out the Trust Directors' responsibilities for pupils with SEND
- › The [School Admissions Code](#), which sets out schools' obligation to admit all pupils whose education, health and care (EHC) plan names the school, and their duty not to disadvantage unfairly children with a disability or with special education needs
- › The [Suspension and permanent exclusion from maintained schools, academies and pupil referral units in England, including pupil movement](#) guidance sets out the schools' obligations to ensure the school is considering their statutory obligations in relation to pupils with SEND when considering suspension or exclusion.

This policy also complies with our funding agreement and articles of association.

### 4. Inclusion and equal opportunities

In our trust we strive to create an inclusive teaching environment that offers all pupils, no matter their needs and abilities, a broad, balanced and challenging curriculum. We are committed to offering all pupils the chance to thrive and fulfil their aspirations.

We will achieve this by making reasonable adjustments to teaching, the curriculum and the school environment to make sure that pupils with SEND are included in all aspects of school life.

### 5. Definitions

#### 5.1 Special educational needs

A pupil has SEN if they have a learning difficulty or disability that calls for special educational provision to be made for them.

They have a **learning difficulty or disability** if they have:

- A significantly greater difficulty in learning than most others of the same age, or
- A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

**Special educational provision** is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

## 5.2 Disability

Pupils are considered to have a **disability** if they have a physical or mental impairment that has a substantial and long-term negative effect on their ability to do normal daily activities.

All schools in our trust will make **reasonable adjustments** for pupils with disabilities, so that they are not at a substantial disadvantage compared with their peers.

## 5.3 Reasonable adjustments

Reasonable adjustments are changes that schools must make if a pupil's physical or mental disability puts them at a disadvantage compared with others who aren't disabled. This is separate to requirements related to physical changes that make a building accessible, such as disabled toilets. It means schools have a legal obligation under the Equality Act to support pupils who are disabled with reasonable adjustments, making sure they can benefit from what the school offers in the same way as a pupil who isn't disabled.

## 5.4 The four areas of need

The needs of pupils with SEND are grouped into four broad areas. Pupils can have needs that cut across more than one area, and their needs may change over time.

Interventions will be selected that are appropriate for the pupil's particular area(s) of need, at the relevant time.

AREA OF NEED	
Communication and interaction	<p>Pupils with needs in this area have difficulty communicating with others. They may have difficulty understanding what is being said to them, have trouble expressing themselves, or do not understand or use the social rules of communication.</p> <p>Pupils who are on the autism spectrum often have needs that fall in this category.</p>
Cognition and learning	<p>Pupils with learning difficulties usually learn at a slower pace than their peers. A wide range of needs are grouped in this area, including:</p> <ul style="list-style-type: none"><li>• Specific learning difficulties, which impact one or more specific aspects of learning, such as: dyslexia, dyscalculia and DCD</li><li>• Moderate learning difficulties</li><li>• Severe learning difficulties</li><li>• Profound and multiple learning difficulties, which is where pupils are likely to have severe and complex learning difficulties as well as a physical disability or sensory impairment</li></ul>

AREA OF NEED	
Social, emotional and mental health	<p>These needs may reflect a wide range of underlying difficulties or disorders. Pupils may have:</p> <ul style="list-style-type: none"> <li>• Mental health difficulties such as anxiety, depression or an eating disorder</li> <li>• Attention deficit disorder, attention deficit hyperactive disorder or attachment disorder</li> <li>• Suffered adverse childhood experiences</li> </ul> <p>These needs can manifest in many ways, for example as challenging, disruptive or disturbing behaviour, or by the pupil becoming withdrawn or isolated.</p>
Sensory and/or physical	<p>Pupils with these needs have a disability that hinders them from accessing the educational facilities generally provided.</p> <p>Pupils may have:</p> <ul style="list-style-type: none"> <li>• A sensory impairment such as vision impairment, hearing impairment or multi-sensory impairment</li> <li>• A physical impairment</li> </ul> <p>These pupils may need ongoing additional support and equipment to access all the opportunities available to their peers.</p>

## 6. Roles and responsibilities

### 6.1 The SENCO

The SENCO is Mrs Siobhan Thomas [thoms773@st-thomascanterbury.medway.sch.uk](mailto:thoms773@st-thomascanterbury.medway.sch.uk)

The SENCO of each school in the trust will:

- Inform any parents that their child may have SEN and then liaise with them about the pupil's needs and any provision made
- Work with the headteacher and SEND local governance committee lead member to determine the strategic development of the SEND information report and provision in the school
- Have day-to-day responsibility for the operation of this SEND policy and the co-ordination of specific provision made to support individual pupils with SEND, including those who have EHC plans
- Provide professional guidance to colleagues and liaise and work with staff, parents, and other agencies to make sure that pupils with SEND receive appropriate support and high-quality teaching
- Advise on the graduated approach to providing SEND support and differentiated teaching methods appropriate for individual pupils
- Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- Be the point of contact for external agencies, especially the local authority (LA) and its support services, and work with external agencies to ensure that appropriate provision is provided
- Liaise with potential next providers of education to make sure that the pupil and their parents are informed about options and that a smooth transition is planned

- › When a pupil moves to a different school or institution: Make sure that all relevant information about a pupil's SEND and the provision for them are sent to the appropriate authority, school or institution, in a timely manner
- › Work with the headteacher to make sure that the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- › Make sure the school keeps its records of all pupils with SEND up to date and accurate
- › With the headteacher, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- › With the headteacher, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- › Prepare and review information for inclusion in the school's SEN information report and any updates to this policy
- › With the headteacher and teaching staff, identify any patterns in the school's identification of SEN, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching

## 6.2 The Headteacher

The Headteacher will:

- › Make sure that there is a qualified teacher designated as SENCO and that the key responsibilities of the role are set out, and monitor the effectiveness of how these are carried out
- › Work with the SENCO and SEND governance committee member to determine the strategic development of the SEND policy and provision within the school
- › Work with the SENCO and SEND governance committee member to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- › Have overall responsibility for, and awareness of, the provision for pupils with SEND in their school, and their progress
- › Ensure that parents are informed when their child's school is making special educational provision for the child
- › Make sure that pupils with SEND engage in the activities of the school alongside pupils who don't have SEND
- › Ensure that parents are provided with an annual report on their child's progress
- › Provide access to a broad and balanced curriculum
- › Have a clear approach to identifying and responding to SEND
- › Have responsibility for monitoring the school's notional SEND budget and any additional funding allocated by the LA to support individual pupils
- › Make sure that the SENCO has enough time to carry out their duties
- › Have an overview of the needs of the current cohort of pupils on the SEND register
- › Advise the LA when a pupil needs an EHC needs assessment, or when an EHC plan needs an early review
- › With the SENCO, monitor to identify any staff who have specific training needs regarding SEN, and incorporate this into the school's plan for continuous professional development
- › With the SENCO, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer

- › With the SENCO and teaching staff, identify any patterns in the school's identification of SEN, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching

### **6.3 The SEND local governance committee**

The SEN local governance committee member will:

- › Help to raise awareness of SEND issues at local governance committee meetings
- › Monitor the quality and effectiveness of SEND provision within their school and update the local governance committee on this
- › Work with the Headteacher and SENCO to determine the strategic development of the SEND policy and provision in their school

### **6.4 Class teachers**

Each class teacher is responsible for:

- › Planning and providing high-quality teaching that is differentiated to meet pupil needs through a graduated approach
- › The progress and development of every pupil in their class
- › Working closely with any teaching assistants or specialist staff to plan and assess the impact of support and interventions, and consider how they can be linked to classroom teaching
- › Working with the SENCO to review each pupil's progress and development, and decide on any changes to provision
- › Ensuring they follow this SEND policy and the SEN information report
- › Communicating with parents regularly to:
  - Set clear outcomes and review progress towards them
  - Discuss the activities and support that will help achieve the set outcomes
  - Identify the responsibilities of the parent, the pupil and the school
  - Listen to the parents' concerns and agree their aspirations for the pupil

### **6.5 Teaching Assistants**

Teaching Assistants will:

- › Supervise pupils with SEND, ensuring their safety and ability to access learning activities and understand the information presented
- › Aid the execution of provision plans and interventions suitable to each pupils' learning objectives
- › Build a trusting relationship with all pupils and communicate according to their understanding.
- › Promote inclusion and acceptance, support diversity and ensure pupils have equal access to learning and development
- › Promote class interaction and ensure pupils engage throughout the lessons
- › Provide opportunities for developing independence
- › Assist pupils with practical activities using a variety of teaching aids
- › Under the guidance of teaching staff, provide feedback to pupils, parents and carers about their progress, achievements and any problems that may have arisen.

## 6.6 CEO and Executive Directors

The CEO and Executive Directors will:

- › Co-operate with the LA in reviewing the provision that is available locally and developing the local offer
- › Do all it can to make sure that every pupil with SEND gets the support they need
- › Make sure that arrangements are in place in schools to support any pupils with medical conditions
- › Make sure that information is published each school's website about how the schools are implementing their SEND policy, in a SEN information report
- › Make sure that information is published on each school's website about the arrangements for the admission of disabled children, the steps taken to prevent disabled children being treated less favourably than others, the facilities provided to assist access of disabled children, and the schools' accessibility plans
- › Make sure that there is a qualified teacher designated as SENCO for each school and that the key responsibilities of the role are set out, and monitor the effectiveness of how these are carried out

## 6.7 The SEND Director

The trust's SEND Director is Jane Holmes ([jholmes@kcsp.org.uk](mailto:jholmes@kcsp.org.uk)).

The SEND Director will:

- › Help to raise awareness of SEND issues at board meetings
- › Monitor the quality and effectiveness of SEND provision within each school and update the board on this
- › Work with the CEO and Executive Directors to determine the strategic development of the SEND policy and provision in each school

## 6.8 Trust Board of Directors

The Trust Board of Directors will:

- › Monitor the quality and effectiveness of central support for SEND provision across Trust schools
- › Monitor the effectiveness of SEND provision within each school
- › Determine the strategic development of the SEND policy and provision across all schools in the Trust.

## 6.9 Parents or carers

Parents or carers should inform the school if they have any concerns about their child's progress or development.

Parents or carers of a pupil on the SEND register will always be given the opportunity to provide information and express their views about the pupil's SEND and the support provided. They will be invited to participate in discussions and decisions about this support. They will be:

- › Invited to termly meetings to review the provision that is in place for their child
- › Asked to provide information about the impact of SEN support outside school and any changes in the pupil's needs
- › Given the opportunity to share their concerns and, with school staff, agree their aspirations for the pupil
- › Given an annual report on the pupil's progress

The school will take into account the views of the parent or carer in any decisions made about the pupil.

## 6.10 The pupil

Pupils will always be given the opportunity to provide information and express their views about their SEND and the support provided. They will be invited to participate in discussions and decisions about this support. This might involve the pupil:

- › Explaining what their strengths and difficulties are
- › Contributing to setting targets or outcomes
- › Attending review meetings
- › Giving feedback on the effectiveness of interventions

The pupil's views will be taken into account in making decisions that affect them, whenever possible.

## 7. Safeguarding

Children with Special Educational Needs and disabilities can face additional safeguarding challenges. The Headteacher ensures that all school staff are aware of these challenges. Further details can be found in the school's Safeguarding Policy which can be viewed on the school website here.

## 8. SEN information report

Every school in the Trust publishes an SEN information report on its website, which sets out how this policy is implemented in the school.

The information report will be updated annually and as soon as possible after any changes to the information it contains.

## 8. Our approach to SEND support

### 8.1 Identifying pupils with SEND and assessing their needs

(To be read in conjunction with the SEND information Report)

Teachers are responsible and accountable for the progress and development of the pupils in their class, including where pupils access support from Teaching Assistants or specialist staff.

High quality teaching, adapted and differentiated for individual pupils, is the first step in responding to pupils who have or may have SEND. Additional interventions and support cannot compensate for a lack of good quality teaching. We regularly monitor the quality of teaching and learning for all pupils, including those at risk of underachievement, through termly provision mapping, observations, use of data and Pupil Progress Meetings. This also includes reviewing and, where necessary, improving, teachers' understanding of strategies to identify and support vulnerable pupils and their knowledge of the SEN most frequently encountered through rigorous and effective continuous professional development.

The graduated approach of 'Assess, Plan, Do and Review' is embedded as part of whole school teaching covering universal, targeted and specialist provision.

Class teachers will make provision that is, additional to and different from, that provided as part of the usual differentiated curriculum offer, to enable pupils who are not working at age related expectations to learn more effectively. Whatever the level of difficulty the key test of how far the learning needs are being met is whether the child is making expected progress.

Expected progress can be defined in a number of ways:

- Closes the gap between the child and peers
- Prevents the attainment gap from growing wider
- Is similar to that of peers starting from the same baseline but less than that of the majority of peers
- Matches or betters the child's previous rate of progress
- Demonstrates an improvement in self-help, social or personal skills
- Demonstrates improvements in the child's attitude and behaviour for learning

Staff will assess each pupil's current skills and levels of attainment when they start at the school. This will build on information from previous settings and Key Stages, where appropriate. They will also consider any evidence that the pupil may have a disability and if so, what reasonable adjustments the school may need to make.

Class teachers will regularly assess the progress for all pupils and identify those whose progress:

- Is significantly slower than that of their peers starting from the same baseline
- Fails to match or better their previous rate of progress
- Fails to close the attainment gap between them and their peers
- Widens the attainment gap

This may include progress in areas other than attainment, for example, wider development or social needs.

When teachers identify an area where a pupil is making slow progress, they will target the pupil's area of weakness with differentiated high-quality teaching. If progress does not improve the teacher will raise the issue with the SENCO to have an initial discussion about whether this lack of progress may be due to a special educational need. Where necessary they will, in consultation with the pupil's parents or carers, consider consulting an external specialist.

Slow progress and low attainment will not automatically mean a pupil is recorded as having SEN. Potential short-term causes of impact on behaviour or performance will be considered, such as bullying or bereavement. Staff will also take particular care in identifying and assessing SEN for pupils whose first language is not English.

When deciding whether the pupil needs special educational provision, school staff will start with the desired outcomes, including the expected progress and attainment, and the views and the wishes of the pupil and their parents. They will use this to determine the support that is needed and whether the school can provide it by adapting its core offer, or whether something different or additional is needed.

If a pupil is the school, and:

- Their previous setting has already identified that they have SEN
- They are known to external agencies
- They have an education, health and care plan (EHCP)

Once a teacher has expressed a concern about a pupil they will discuss the child with the SENCO. Forms collating evidence of concern in all curriculum and social aspects of schooling will be completed by the class teacher and parents/carers.

Pupils will then receive interventions to address the area of concern. The triggers for intervention could be the teacher's or others' concern, underpinned by evidence, about a child who despite receiving differentiated learning opportunities:

- makes little or no progress when teaching approaches are targeted particularly in a child's identified areas of weakness
- shows signs of difficulty in developing literacy or mathematical skills which result in poor attainment in some curriculum areas
- presents persistent emotional or behavioural difficulties which are not modified by the positive behaviour management techniques usually employed in the school
- has sensory or physical problems, and continues to make little or no progress despite the provision of specialist equipment
- has communication and/or interaction difficulties, and continues to make little or no progress despite the provision of a differentiated curriculum.

If a child continues to have difficulties, in spite of adjustments made to the curriculum via adaptation, differentiation and intervention, then the SENCO will become more involved. The child may undergo further

assessment to identify specific areas of difficulty. In partnership with parents, outcomes and targets will be discussed and the child will be added to the SEND Register. An Individual Support Plan (ISP) will be written for the child detailing specific outcomes with targeted approaches for helping the child. This is reviewed termly and plans are shared with parents three times per year. SEND support monitoring takes place termly through SEN register analysis, progress and attainment data analysis and pupil progress meetings. Governors are kept up to date with assessing and evaluating the effectiveness of provision through SEND Reports shared at full governing body meetings.

Teaching Assistant time will be allocated to support those targets within school through a combination of in-class support, group work and/or withdrawal sessions. Targets will be set, reviewed and adjusted termly by the class teacher. This will be closely monitored and recorded on year group provision maps. Pupil progress meetings will take place to discuss the impact of the interventions throughout the year.

If the class teacher and the SENCOs feel that a child is not making adequate progress, despite the measures in place, then more specialist input may be required. Outside agencies might be called upon to assist us in meeting the child's needs. At this stage children may be moved onto a School Based Support Plan (SBSP), in line with local authority guidance to further detail and track the graduated approach. A child with a SBSP may go on to need an Education and Health Care Plan.

Each term an 'In School Review' is held which allows teachers and non-school based professionals to consult together about children who are causing concern. Suggestions and decisions will be made as to how to proceed with the child's future support and whether referrals need to be made to specialist agencies. Parents are consulted before their child is discussed at the In School Review and their permission gained and parents will be then be informed, via the class teacher, of any outcomes. We would also use the review to discuss any children for whom we wish to apply for a referral for an Education, Health and Care Plan (EHCP).

## **8.2 Consulting and involving pupils and parents**

Our school will put the pupil and their parents at the heart of all decisions made about special educational provision.

When we are aiming to identify whether a pupil needs special education provision, we will have an early discussion with the pupil, where appropriate, and their parents. These conversations will make sure that:

- Everyone develops a good understanding of the pupil's areas of strength and difficulty
- We take into account any concerns the parents have
- Everyone understands the agreed outcomes sought for the child
- Everyone is clear on what the next steps are

Notes of these early discussions will be added to the pupil's record and shared with parents on request.

We will formally notify parents when it is decided that a pupil will receive special educational provision.

## **8.3 The graduated approach to SEN support**

Once a pupil has been identified as having SEN, we will take action to remove any barriers to learning, and put effective special educational provision in place. This support will be delivered through successive rounds of a 4-part cycle known as the graduated approach.

### **1. Assess**

The pupil's class teacher and/or the SENCO will carry out a clear analysis of the pupil's needs. The views of the pupil and their parents will be taken into account. The school may also seek advice from external support services.

The assessment will be reviewed regularly to help make sure that the support in place is matched to the pupil's need. For many pupils, the most reliable way to identify needs is to observe the way they respond to an intervention.

### **2. Plan**

In consultation with the parents and the pupil, the teacher and the SENCO will decide which adjustments, interventions and support will be put into place, the expected outcomes, and a clear date for review.

All staff who work with the pupil will be made aware of the pupil's needs, the outcomes sought, the support provided and any teaching strategies or approaches that are needed. This information will be recorded on our management information system, CPOMS, and will be made accessible to staff in an individual support plan.

Parents will be fully aware of the planned support and interventions, and may be asked to reinforce or contribute to progress at home.

### **3. Do**

The pupil's class or subject teacher retains overall responsibility for their progress.

Where the plan involves group or 1-to-1 teaching away from the main class, they still retain responsibility for the pupil. They will work closely with any teaching assistants or specialist staff involved, to plan and assess the impact of support and interventions and how they can be linked to classroom teaching.

The SENCO will support the teacher in further assessing the pupil's particular strengths and weaknesses, in problem solving and advising on how to implement support effectively.

### **4. Review**

The effectiveness of the support and interventions and their impact on the pupil's progress will be reviewed in line with the agreed date.

We will evaluate the impact and quality of the support and interventions. This evaluation will be based on:

- The views of the parents and pupils
- The level of progress the pupil has made towards their outcomes
- The views of teaching staff who work with the pupil

The teacher, and the SENCO where appropriate, will revise the outcomes and support in light of the pupil's progress and development, and in consultation with the pupil and their parents.

## **8.4 Levels of support**

### **School-based SEN support**

Pupils receiving SEN support will be placed on the SEND register. These pupils have needs that can be met by the school through the graduated approach. Where the pupil's needs cannot be adequately met with in-house expertise, staff will consider involving an external specialist as soon as possible.

The provision for these pupils is funded through the school's notional SEND budget.

On the census these pupils will be marked with the code K.

### **Education, health and care (EHCP) plan**

Pupils who need more support than is available through the school's school-based SEN provision may be entitled to an EHC plan. The plan is a legal document that describes the needs of the pupil, the provision that will be put in place, and the outcomes sought.

The provision for these pupils will be funded from the school's notional SEND budget, and potentially from the LA (from the high-level needs funding block of the dedicated schools grant).

On the census these pupils will be marked with the code E.

## **8.5 Evaluating the effectiveness of SEN provision**

We evaluate the effectiveness of provision for pupils with SEN by:

- › Tracking pupils' progress, including by using provision maps
- › Carrying out the review stage of the graduated approach in every cycle of SEN support
- › Using pupil questionnaires
- › Monitoring by the SENCO

- › Holding annual reviews for pupils with EHC plans
- › Getting feedback from the pupil and their parents

## 9. Expertise and training of staff

Training will regularly be provided to teaching and support staff. The Senior Leadership team and the SENCO will continuously monitor to identify any staff in their school who have specific training needs and will incorporate this into the school's plan for continuous professional development.

## 10. Links with external professional agencies

The Trust recognises that we won't be able to meet all the needs of every pupil. Whenever necessary our schools will work with external support services such as:

- › Speech and language therapists
- › Specialist teachers or support services
- › Educational psychologists
- › Occupational therapists, speech and language therapists or physiotherapists
- › General practitioners or paediatricians
- › School nurses
- › Child and adolescent mental health services (CAMHS)
- › Education welfare officers
- › Social services
- › Emotional Wellbeing Service
- › Marlborough ASD Outreach Service
- › Fortis Trust complex needs Outreach service

## 11. Admission and accessibility arrangements

### 11.1 Admission arrangements

The admission of pupils with an EHC Plan is dealt with by a completely separate procedure which is integral to the making and maintaining of EHC plans by the pupil's home local authority. Details of this separate procedure are set out in the [SEN Code of Practice](#). All children whose education, health and care (EHC) plan names one of the schools will be admitted before any other places are allocated.

### 11.2 Accessibility arrangements

The purpose of our accessibility plan is to: -

- Increase the extent to which pupils with Special Educational Needs or Disabilities can participate in the curriculum
- Improve the physical environment of the school to enable pupils with Special Educational Needs or Disabilities to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to pupils with Special Educational Needs and Disabilities.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues. The plan is available on our school website.

## 12. Complaints about SEND provision

Where parents have concerns about our school's SEND provision, they should first raise their concerns informally with the SENCO. We will try to resolve the complaint informally in the first instance. If this does not resolve their concerns, parents are welcome to submit their complaint formally.

Formal complaints about SEND provision in our school should be made to the Headteacher in the first instance. They will be handled in line with the [Trust's complaints policy](#).

If the parent or carer is not satisfied with the school's response, they can escalate the complaint. In some circumstances, this right also applies to the pupil themselves.

To see a full explanation of suitable avenues for complaint, see pages 246 and 247 of the [SEN Code of Practice](#).

More information about disagreement resolution and mediation services in the Kent Local Authority area can be found [here](#), and for the Medway Local Authority area [here](#).

## 13. Monitoring and evaluation arrangements

### 13.1 Evaluating the effectiveness of the policy

We are constantly looking for ways to improve our SEND policy. We will do this by evaluating whether or not we are meeting our objectives set out in section 1.

### 13.2 Monitoring the policy

The model policy will be reviewed by the Trust and each school's Local Governance Committee **every year**. It will also be updated when any new legislation, requirements or changes in procedure occur during the year.

## 14. Links with other policies and documents

This policy links to the following documents:

- SEN information report
- The local offer
- Accessibility plan
- Behaviour policy
- Equality information and objectives
- Supporting pupils with medical conditions policy
- Attendance policy
- Safeguarding / child protection policy
- Complaints policy.